

**UNIVERSITY COLLEGE OF LAW
MOHANLAL SUKHADIA UNIVERSITY, UDAIPUR**



SYLLABUS

(Session 2017-18)

**DIPLOMA IN LABOUR LAW, LABOUR WELFARE AND
PERSONNEL MANAGEMENT**



MOHANLAL SUKHADIA UNIVERSITY, UDAIPUR
FACULTY OF LAW
DIPLOMA IN LABOUR LAW, LABOUR WELFARE AND
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PAPER – I (PAPER CODE - 7921) : (PAPER NAME - **INDUSTRIAL RELATIONS**)

Max. Marks: 100

Min. Marks: 40

Industrial Development and Planning : Labour Force, its composition and characteristics, size : Trade Union Movement theories. Trade Unionism in U.K. and U.S.A. with special reference to India; The role of the Trade Union in Modern Industrial Society of India. Trade Union of employees and workers forms and types in India : Industrial Relation, Collective Bargaining, Voluntary Arbitration and Labour Management in India.

Books Recommended :

- Punekar, S.D. : Trade Unionism in India
Isaki, H. : Trade Unionism in New Society
Myres C. : Industrial Relations in India
The Indian Trade Union Act, 1926
The Industrial Disputes Act, 1947
Giri, V.V. : Labour Problem in Indian Industry
Aspley and Whitmore : Industrial Relation Hand Book
I.L.O. : Conciliation and Arbitration in Industrial Disputes
The Indian Labour Year Books
Barwell and Kar : Law of Service in India Vol. II 1956, Service in Industry
Code of Discipline in Industry, 1958
S.L. Agarwal : Labour Relations in India 1978
I. L. I. : Labour Law and Labour Relations 1968

Cases Prescribed :

1. The Buckingham and Carnatic Co. Ltd. V. Their Workmen A.I.R. 1953, S.C. 47
2. Inland Navigation Worker's Union in Re. A.I.R. 1936, Cal. 57
3. R.S. Raikar V. Emperor, A.I.R. 1935, Nag. 149
4. Bangalore Water Supply V. a. Rajapa, A.I.R. 1978, SC 548