



Take It Personel-ly

*Where the World of Work and Personal Life
Intersects*

4 Ways to Ensure Your Employees' Safety on the Job



Maintaining safety for your employees is not a trend or a fad. It's a necessity that must be incorporated into every aspect of their lives on the job. The following are four suggestions for employers to keep their employees safe.

Safety Briefings

A briefing is a brief meeting, usually at the start or end of a major event, that outlines the details of that event. A safety briefing is recommended to remind your workers of their expected duties and responsibilities for that day. Some companies hold briefings every day, week, month, etc. For instance, a construction company may hold briefings every day that their employees are working on a massive project.

Personal Protective Equipment

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Based on research done by occupational health and safety experts, the use of personal protective equipment is highly recommended and must be required by law. The majority of workplace accidents become less severe and injurious when workers wear personal protective clothing, shoes and accessories. When serious injuries or deaths occur, the chances are very high that the individuals did not wear personal protection equipment.

Work Zone Equipment

Some jobs require the work to be done in dangerous areas. Examples are construction jobs that are located near busy roads and highways. To keep your workers safe, designate safe work zones that are separate from the dangerous zones. Construction workers can work safely only if they close off certain portions of the road. To accomplish this, they need to use the right types of work zone equipment, such as bright orange cones, temporary signs and other devices to control traffic.

Work Safety Signs and Posters

Create a sense of safety awareness among your workers. Hang up signs and posters that teach the basics of safety in the workplace. Signs may include reminders to put on your helmet or warnings of upcoming hazards. Posters are more detailed and remind people of the steps needed to perform their duties correctly. Both signs and posters should be displayed in easy-to-view areas where most workers are busiest during their shifts. You can also place them near the entry or exit of the door.

An unsafe work environment could mean destruction for your business. A safe environment means that your employees have decreased risks of injuries and deaths, and your company has fewer workers' compensation claims to fill out and lower turnover rates. Avoid all kinds of detrimental problems when you implement safety in your workplace.