

## **Paper II (52822)**

### **Organizational Development**

#### **Unit – I**

Organizational Development – Concepts, process, advantages and components

#### **Unit – II**

Assumptions and Values

#### **Unit – III**

Organizational diagnosis and methods

#### **Unit – IV**

Resistance to change and managing change. Role of change agent

#### **Unit – V**

Organizational Developments interventions – Methods and techniques

#### **Books Recommended:**

- French & Bell-Organization Development.
- Abad Ahmed-Developing effective organization
- T V Rao, Uday Pareek & D M Pestonjee-Behavioral Processes in organizations.
- Harvey & Brown- An experimental Approach to OD.
- French, Zawacki & Bell-Organization Development.

## **Paper III (52823)**

### **Entrepreneurship**

#### **Unit – I**

Entrepreneurship development in India: Emergence of Entrepreneurial Class in India. Environmental factors affecting Entrepreneurship: Entrepreneurship Development programmes. Objectives, Phase of ED. Evaluation of EDP. Problems faced by EDP.

#### **Unit – II**

Project identification & formulation, criteria for selecting a particular project, scanning of business environment & identifying projects, steps in project formulation, project evaluation.

#### **Unit – III**

Preparation of project report significance, contents, formulation of project formulation, project evaluation.

#### **Unit – IV**

Function of Enterprise, need for financial planning sources of finance Institutional Finance to Entrepreneur

#### **Unit – V**

Internal and External sources of capital structure of an enterprise, Institutional support to entrepreneurs, needs, support institutions National Small Industry Corporations Limited (NSIC), Small Scale Industry Board (SSIB). Small Industry Development Organization (SIDCO).

#### **Books Recommended:**

