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सम्भावनाएं (Hindi Madhyam

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# PAPER-IV ADMINISTRATIVE PRINCIPLES AND THEORIES

### Unit I

Public Adminstration as An Academic Discipline: Nature and Scope, Public and Private Administration; Public Adminstration and Ecology.

#### Unit II

Concept of Formal and Informal Organization: Hierarchy, span of control, Unity of command, Line and staff, Leadership, Co-ordination, Communication, Delegation, Techniques of Management: O and M; Developmental Administration (Riggs).

## Unit III

Scientific Management, Hawthorne Experiment (Elton-Mayo), Motivation and Morale (Maslow and Herzberg), Decision-making Model (Simon).

# Unit IV

Personnel Administration: Bureaucracy (Max Weber), Recruitment, Training, Promotion, Employees Organisation.

# Unit V

Budgetary system and Administrative Control: Executive, Legislative, Judicial and Popular Control,