

PAPER-II
ADMINISTRATIVE THINKERS

The ideas of certain important Thinkers in the field of administration mentioned against their names :

UNIT-I

1. Woodrow Wilson :
 - a. Beginning of Public Administration as a subject of Enquiry.
 - b. Science of Administration (Administrative Science)
 - c. Politics and Administration
2. Henri Fayol :
 - a. Managerial Activities
 - b. Principles of Organisation
 - c. Administrative Training

UNIT-II

1. George Elton Mayo :
 - a. Clinical method
 - b. Hawthorn Studies : Major findings, impact on organisational behaviour.
 - c. Human Relations Approach
2. Chester I. Barnard :
 - a. Satisfaction Equilibrium
 - b. Authority and Responsibility.
 - c. Formal and Informal Organisation

UNIT-III

1. Mcgregor :
 - a. Theory 'X' and Theory 'Y'
 - b. Scanlon Plan
 - c. Conflict Management
2. Frederic Herzberg :
 - a. Two Factor Theory
 - b. Job Enrichment

UNIT-IV

1. Rensis Likert :
 - a. Supervisory Style
 - b. Organisational Improvement
 - c. Managing Conflict
2. Warren G. Bannis :
 - a. Idea of Beyond Bureaucracy
 - b. Concept of Organisational Development.
 - c. The Theory of Change.

UNIT-V

1. Kautilya :
 - a. Machinery of Government
 - b. Principle of Authority and Obedience
 - c. Law and Order Administration