

**Paper- V (B): Industry and Society In India (4685 B)**

M.M:- 100

UNIT – A

Classical sociological tradition on industrial dimensions of society, Division of Labour, Anomie, Bureaucracy, Rationality , Production relations Surplus Value and Alieanation E. , Durkiem, K Marx and M. Weber.

UNIT– B

Work, Post Modernity and Organization Contemporary Organizational Realities ,Dialectical Organizations, Power and Subjectivity.

UNIT – C

Family, Religion, Stratification, Habitat Settlement and Environmental Problems through Industrialization Process.

Work, work process technology and labour work culture work ethics and human relation work.

UNIT – D

The concept of organization : formal and informal organization- its structure and functions ; classical theories of management.

Industrial relations; Conflicts - causes and types ; Resolution of Conflict Conciliation, Abstraction and Adjudication; Collective Bargaining.

UNIT - E

Trade unions; their growth, functions and their role in industrial organization. Participatory management – varieties of such management Industrial community labour migration Women and child labour , family , industrial city, social and environmental issues.

### **Essential readings**

Zeitlin I., 1969, Ideology and the Development of Sociological Theory, VOL 1 & Vol 2. Basic Books, New York.

Watson K Tony 1995, Sociology Work and Industry, Routeledge Kegan, Paul.

Ramaswamy E.A. 1988, Industry and Labour, OUP.

Ramaswamy E.A. 1978, Industrial Relations in India , New Delhi.

Karnik, V.B. 1970, Indian trade Union A Survey, Popular Prakashan, Mumbai.

Mamoria, C.B. and Mamoria 1992, Dynamics of Industrial Relation in India, Himalay Publishing House, Mumbai.

Ramaswamy E.A. 1977, The Worker and his Union, Allied, New Delhi.

Ramaswamy E.A. 1977, The Worker and Trade Union Allied , New Delhi

Agarwal, R.D. 1972, Dynamics of Labour Relations in India, A book readings, Tata Mc Graw Hill.

Laxmanna, C et all 1990 Eorkers participation and industrial democracy. Global perspective Ajantha publications.

Philip Hancock Melissa Taytor 2001, Work Post Modernism and Organisation, Sage Inida.

### **References:-**

Aziz Abdul 1984, Labour Problems or Developing Economy, Ashish Publishing House.

Miller and Form 1964 : Industrial Sociology, Harper and Row, New York.

Parker, S.R. Brown K, Chield Jaud Smith, M.A. 1964, The sociology of industry, George Allen and Urwin Ltd., London.

Gilbert , S.J. 1985 Fundamentals of Industrial Sociology, Tata Mc Graw Hill Publishing Co. Ltd, New Delhi.

### **Pedagogy**

The scholarship on industry and society should be besides the class-room teaching the field work oriented. The learners need to develop the diagnostic skills of discovering industrial society with an ability to be a critic. Hence, the field placement in industry as a case – experience is essential.