



**MOHANLAL SUKHADIA UNIVERSITY, UDAIPUR**  
**FACULTY OF LAW**  
**DIPLOMA IN LABOUR LAW, LABOUR WELFARE AND**  
**PERSONNEL MANAGEMENT**  
(Effective from Session 2016-17)

PAPER – II (PAPER CODE - 7922) : (PAPER NAME – LABOUR WELFARE)

**Max. Marks: 100**

**Min. Marks: 40**

Historical Background of Indian Working class, working conditions in Factories & Mines, State regulation and control of working conditions, working hours & condition of employment in Indian Industries, Labour Welfare Theories of Labour Welfare, Labour Welfare under the Five Year Plans.

**Books Recommended :**

Indian Factories Act, 1948

Barwell and Kar : Law of Service in India. Service in Industry Vol. II 1956

Govt. of India : An Analysis of Industrial Awards

Publication 1960

Motor Transport Workers Act, 1961

Indian Mines Act, 1952

**Cases Prescribed :**

1. Birdhi Chand Sharma V/s First Civil Judge, Nagpur, AIR 1961, SC. 644
2. Alembic Chemical Works Co. Ltd. V/s Workmen, AIR 1961, SC 484
3. Jemini Studio, Madras V/s The State (1952) Vol. IV; I.F.J. 329