



MOHANLAL SUKHADIA UNIVERSITY, UDAIPUR
FACULTY OF LAW
DIPLOMA IN LABOUR LAW, LABOUR WELFARE AND
PERSONNEL MANAGEMENT
(Effective from Session 2016-17)

PAPER – III (PAPER CODE - **7923**) : (PAPER NAME – **LABOUR ORGANISATION AND PERSONNEL MANAGEMENT**)

Max. Marks: 100

Min. Marks: 40

1. (i) International Labour Organisation - Constitution Conventions, Recommendation, Impact of I.L.O. on India.
- (ii) Employees' Organisation & Workers' Association
2. (a) (i) Concept of Personal Management
- (ii) Development of Personnel Management with Special Reference to India
- (iii) Functions & Status of Personnel, Officers, Recruitment Selections, Training, Promotions, Discharge & Dismissal.
- (b) Perspectives of Industrial Psychology & Human Relations in Industry

Books Recommended :

- I.L.O. : Labour Legislation in India
- I.L.O. : Constitutions of I.L.O.
- I.L.O. : International Labour Code I Vols. I & II
- I.L.O. : Asian Labour Law
- Indian Labour Year Books
- An Analysis of Industrial Awards
- Indian Labour Journal
- G.A. Johnston : International Labour Organisation