



MOHANLAL SUKHADIA UNIVERSITY, UDAIPUR

FACULTY OF LAW DIPLOMA IN LABOUR LAW, LABOUR WELFARE AND PERSONNEL MANAGEMENT

(Effective from Session 2016-17)

PAPER – IV (PAPER CODE - 7924) : (PAPER NAME – WAGES & SOCIAL LEGISLATION)

Max. Marks: 100

Min. Marks: 40

The Economics of Wages, Minimum fair and living wages, Methods of wages fixation, wages differentials; Dearness Allowance and other fringe benefits; Gratuity; Machinery for regulation of minimum wages boards

Books Recommended :

Giri, V.V. : Labour Problems in Indian Industry

Payment of Wages Act, 1936

Minimum Wages Act, 1948

Workmen's Compensation Act, 1923

Employees' State Insurance Act, 1948

Employees' Provident Fund Act, 1952

Indian Maternity Benefits Act, 1961

Barwell & Kar : Law of Service in India, Vol.II 1956 Service in Industry

Payment of Bonus Act, 1965

S.B. Nigam : State Regulation of Minimum Wages

Payment of Gratuity Act, 1972

Cases Prescribed :

1. Express Newspaper Pvt. (Ltd.) V/s Union of India, AIR 1958, SC 578
2. Rashtriya Mill Mazdoor Sang Bombay V/s Mill Owners Association Bombay (1952-53) Vol. IV I.F.J. 133
3. Saurashtra Salt Mfg. Co. V/s Bai Valu Raja & Others, AIR 1958, SC 881