

Paper Code: 42325A

**M.A. ECONOMICS 2010-11
SEMESTER – II
Paper – V A
ISSUES OF LABOUR IN INDIA**

Unit – I

Wage and Inflation – Wage Standardization, National Wage Policy, Wage Boards in India, Bonus system and Profit Sharing, Wage Policy in India, The Payment of Bonus.

Unit – II

Trade Unions and Trade Union, Types and Functions, Growth of Trade Union Movement in India, Trade Unions and Economic Development, Social Responsibilities of Trade Unions.

Unit – III

Concept of Industrial Peace – Causes of Industrial Disputes and Prevention Mechanism, Role of Trepartism, Collecting Bargaining, Workers Participation in Management, ILO and India.

Unit – IV

Social Security – Concept of Social Security and its evolution, Social Assistance and Social Insurance, Review and Appraisal of State Policies with respect to Social Security and Labour Welfare in India, Workmen's Compensation Act and ESI Act (in Brief).

Unit – V

Specific Labour Problems in India – Child Labour, Labour Problems of Unorganized Sector, Gender Bias in Labour Market, Second National Commission on Labour, Globalization and Labour Market.

Basic Reading List

1. Datta, G. (1996) – Bargaining Power, Wages and Employment: Analysis of Agricultural Labour Markets in India, Sage Publications, New Delhi.
2. Papola, T.S. and Rodgers, (Eds.) (1992) – Labour Institutions and Economic Development in India, International Institute for Labour Studies, Geneva.
3. Sen, A. K. (1975) – Employment, Technology and Development, Oxford University Press, New Delhi.
4. Solow, R. M. (1990) – Labour Market as an Institution, Blackwell, London.
5. Hicks, J. R. (1932) – The Theory of Wages, Clarendon Press, Oxford.
6. Misra, L. (2000) – Child Labour in India, Oxford University Press, New Delhi.
7. Lester, R. A. (1964) – Economics of Labour (2nd Edition), Macmillan, New York.
8. McConnell, C. R. and S. L. Bruce (1986) – Contemporary Labour Economics, McGraw Hill, New York.
9. Sinha, V.C.
- 10^प भगोलीवाल, टी.एन. – श्रम अर्थशास्त्र एवं औद्योगिक सम्बन्ध, साहित्य भवन पब्लिकेशन, आगरा।