



**MOHANLAL SUKHADIA UNIVERSITY, UDAIPUR**  
**FACULTY OF LAW**  
**DIPLOMA IN LABOUR LAW, LABOUR WELFARE AND**  
**PERSONNEL MANAGEMENT**  
((Session 2017-18))

**PAPER – III (PAPER CODE - 7923) : (PAPER NAME – LABOUR ORGANISATION AND PERSONNEL MANAGEMENT)**

**Max. Marks: 100**

**Min. Marks: 40**

1. (i) International Labour Organisation - Constitution Conventions, Recommendation, Impact of I.L.O. on India.  
(ii) Employees' Organisation & Workers' Association
2. (a) (i) Concept of Personal Management  
(ii) Development of Personnel Management with Special Reference to India  
(iii) Functions & Status of Personnel, Officers, Recruitment Selections, Training, Promotions, Discharge & Dismissal.  
(b) Perspectives of Industrial Psychology & Human Relations in Industry

**Books Recommended :**

- I.L.O. : Labour Legislation in India
- I.L.O. : Constitutions of I.L.O.
- I.L.O. : International Labour Code I Vols. I & II
- I.L.O. : Asian Labour Law
- Indian Labour Year Books
- An Analysis of Industrial Awards
- Indian Labour Journal
- G.A. Johnston : International Labour Organisation