

Paper Code 105 Labour Welfare & Industrial Relations

M.M 100

- Unit – I Trade Unions in India, Obstacles in their growth, Industrial disputes, India – Their causes Machinery for prevention settlement of disputes (Voluntary and statutory)
- Unit – II Collective Bargaining – Benefits: Process Types of negotiating procedures, collective bargaining in India, Workers participation in management.
- Unit – III Objectives & Scope of social security, social assistance and social insurance growth and development of social security in India.
- Unit – IV Labour welfare, objectives scopes, agencies, welfare work done and its evaluation, labour administration central and state bodies, Indian constitution and labour policy.
- Unit – V I.L.O. Constitution functions, objectives, important conventions and recommendations.

Books Recommended:

- C.B. Mamoria: Principles and Practice social security housing of Industrial Workers and its problems – Housing Schemes undertaken by Govt. of India Labour Administration.
- K.N. Vaid: Labour Welfare in India.
- Govt. of India: Report of the Labour Welfare Committee, 1969
- Report of the National Commission on Labour, 1969.
- Mamoria and Dashora: Bhartiya Sharma Smasyaen.
- A.S. Mathur : Labour Policy and Industrial Relation in India.
- S.S. Pant: Indian Labour Problems.
- I.N. Monga: Reading in Indian Labour and Social Welfare.