

Master of Human Resource Management



PAPER- 104 BUSINESS STATISTICS AND RESEARCH METHODOLOGY

Objectives: To understand the concept of Research Methodology and use of statistical techniques for managerial decisions.

UNIT-I

Introduction to Business Statistics: Meaning, Use, Scope and Limitations, Measures of Central Tendency (Arithmetic Mean, Median, Mode, Geometric mean and Harmonic Mean)

UNIT-I

- Measures of Variation: Mean Deviation and Standard Deviation.
- Measures of Skewness: Karl Pearson and A. L. Bowley.

UNIT - II

- Correlation: Karl Pearson, Spearman rank difference and concurrent deviation Methods.
- Linear Regression
- Probability Distribution: Binomial, Poisson & Normal.

UNIT - III

- Introduction and definition of business Research Methodology, Business Research process
 Design:
- Sampling and sampling distribution
- Scales of Measurement

UNIT - IV

- Collection of Data: Survey and Observation, Data preparation. Questionnaire Design.
- Test of Significance: Large and Small sample tests.

UNIT-V

- Using MS Excel for Statistical Functions,
- · Chi-Square Test
- Analysis of Variance.

Suggested Readings:-

- Gupta S.C. "Fundamental of Statistics", Himalaya Publishing House.
- Bajpai Naval, "Business Research Methods" Pearson Education.
- Bhanawat Shurveer S., "Business Statistics" Ramesh Book Depot. NewDelhi-Jaipur.
- Sharma K R, "Business Research Methods," National Publishing House.
- Sharma J K, "Business Statistics", Pearsons Education.

6