

## 401 : Organizational Behaviour

1. O.B. Nature & Importance, Determinants Individual & group behaviour- Meaning, Importance, Understanding Personality, Perception & Attitude
2. Group Dynamics and Team Development: Group dynamics-definition and importance, types of groups, group formation, group development, group composition, Conflict-concepts, types & Management of Conflict.
3. Motivation-Meaning, Importance, basic idea of various theories of motivation, Relationship of Incentive, Job satisfaction & moral with productivity.
4. Leadership-Meaning, styles of leadership Different approaches & Theories-Trait, Behaviour & Situational.
5. Change- Resistance to change, management of change, organizational culture and climate.

### Suggested Readings:

1. Griffin, Ricky W: Organisational Behaviour, Houghton Mifflin Co., Boston.
2. Hellreigel, Don, Johan W. Slocum, Jr., and Richard W. Woodman: Organizational Behaviour, South Western College Publishing, Ohio.
3. Hersey, Paul, Kenneth H. Blanchard and Dewey E. Johnson: Management of Organisational Behaviour: Utilising Human Resources, Prentice Hall, New Delhi.
4. Ivancevich; John and Micheol T. Matheson: Organisational Behaviour and Management, Business Publication Inc., Texas.
5. Koontz, Harold, Cyril O'Donnell, and Heinz Weihrich: Essentials of management, Tata McGraw-Hill, New Delhi.
6. Luthans, Fred: Organizational Behaviour, McGraw-Hill, New York.
7. Newstrom, John W. and Keith Davis: Oraganizational Behaviour: Human Behaviour at Work, Tata McGraw-Hill, New Delhi.
8. Robbins, Stephen P, and Mary Coulter: Management, Prentice Hall, New Delhi.
9. Robbins, Stephen P: Organizational Behavior, Prentice Hall, New Delhi.
10. Steers, Richard M. and J. Stewart Black Organizational Behavior, Harper Collins College Publishers, NewYork.
11. Sukla, Madhukar: Understanding Organisations: Organisation Theory and Practice in India, Prentice Hall, New Delhi.